



Whole School Uniform Policy

Our uniform is an important element of the school. We believe it has numerous benefits; helping students to focus on work and activities while at school, encouraging positive social interaction and making life a little easier for parents. We also believe school uniform can help create a sense of community. When worn properly it generates a shared identity among students and helps instil a sense of pride in the school. Parents play a critical role in realising all these benefits by making sure that their children wear the uniform smartly and correctly each day.

General Approach

- All students from Toddler to Year 11 must wear correct uniform items smartly each day.
- Year 12 & 13 are subject to the same dress code as staff.
- There is a summer and a winter/dress uniform.
- Winter uniform is worn from mid-November to the end of March (exact change dates are shown on the parent calendar each year); summer uniform is worn at other times.
- Dress uniform is generally worn when representing the school at outside events.
- All items of uniform should be marked with the student's name so they are easily returned if misplaced.
- School designed school bags are compulsory until Year 4. From year 5 we will offer an option of a school designed backpack but students may choose to bring their own different style bag if they wish. School design sports kits bags and swim bags are also available. These are optional in all year groups.
- Compulsory and optional uniform items for each year group are detailed in the 'Uniform Booklet'. This is revised each year and can be found on the school website under the 'Parent Essential' section.

PE Kit

- Students up to Year 3, wear PE kit all day on the day of PE lessons only.
- From Year 4, students should wear school uniform, bringing PE kit in a sports bag. Students should change before and after lessons, only wearing PE kit for the PE lesson.
- If a student does not have PE kit for a lesson, they should not take part in the lesson and a letter of non-compliance will be sent home. A note will also be made by the teacher in order to monitor compliance issues.
- All PE kit should be named (often misplaced so especially important!).
- PE shoes should be one colour only in EYFS, white or black. From Year 1, students may wear any colour shoe as long as footwear is suitable for the activity students are participating in. Metal studs for field games are not permitted.
- Wearing official school swimming kit is encouraged but is not compulsory (unless the student is representing the school in a competition). If parents decide not to use school swim kit for PE class use, alternatives should be plain in colour (black or dark blue). Boys should wear 'jammers' and girls should wear a standard one-piece swimsuit. Board shorts and two-piece swimsuits are not permitted.

- Swimming lessons require swimming kit to be brought in a suitable named bag.
- Students training for FOBISIA are subject to normal PE uniform policy unless express permission from the Head of School has been communicated to students and staff.
- Should there be a PE lesson in the afternoon and later an ASA requiring PE kit is taken, students may change into the PE kit for the lesson and remain in the PE kit for the ASA.

Jewellery

- For Health & Safety reasons we do not allow students to wear jewellery in school. Exceptions to this are watches and plain studs. No other body piercing, i.e. nose piercings are allowed.
- Watches and studs should be removed for PE (recently pierced ears should be taped over with a plaster - provided by parents). Staff are not permitted to put ear studs back in if the student cannot manage it.
- Watches that include GPS trackers are allowed to be worn on the wrist. GPS watches with phones are not allowed in school.

Hairstyle

- Hair should be one natural colour.
- The style should be business-like and appropriate for school.
- Styling products can be used only if the style is conservative.
- Hair should not obstruct students' vision.
- Students with long hair (past shoulder length) should tie hair back in classes.
- Hair accessories should be bought from the uniform shop in the school colours or be plain in colour to match the natural hair colour of the students hair.
- When dress uniform is required, only official school hairbands (Primary/EYFS) or those in neutral colours (Secondary) should be worn.
- We encourage all students to wear hats at play times and during outside sports lessons or activities.
- If a student is taking part in a school event held outside that is likely to increase exposure to sun (Sports Days for example) hats are deemed compulsory.
- We encourage all students to wear hats purchased from the uniform shop only. If students choose to wear other hats, these must be plain in colour and design matching the overall look of other school uniform items.

Notes on Appearance:

- Shirts should be tucked in at all times. Only polo shirts may be worn outside of trousers, shorts, skorts or skirts.
- Shoes are a single colour, black leather upper. Shoes should be clean and polished. Heels over 1.5cm are not permitted.
- Belts should be plain.
- Girls may wear trousers, but these must be the same colour and style as the standard school trousers. Female fit trousers can be ordered from the uniform supplier or from school approved tailors.
- Sweat absorption towels are not permitted to be worn in school.
- If thermal or undergarments are worn, these must be plain black or white in colour and should not interfere with the overall look of school uniform.
- Make-up and nail varnish should not be worn to school.

- Fake tattoos are not acceptable and students will be asked to remove them.
- Sixth form should dress in business-like fashion. Boys should be in collar and tie and business-like trousers (no denim). Female students should wear blouse or shirt and can choose between a dress, trousers or a skirt.
- Students that require special dispensation from following the uniform guidelines must seek prior permission from the Head Teacher.

Role of the Leadership Teams

- Implements and monitors uniform policy throughout the school as part of the duty within maintenance of day-to-day discipline within the school.
- Has overall responsibility for ensuring standards, as outlined in this document, are maintained.
- Is responsible for any disciplinary measures required for students failing to follow the uniform rules detailed in this document.
- Monitors the issuance of letters to parents from staff.

Role of Staff:

- Supports the Head Teacher in maintaining high standards of uniform dress in line with this document.
- Monitors the adherence to uniform policy of their class or form group.
- Monitors that all uniform items are named correctly in an effort to avoid loss of items, especially any younger students.
- Challenge students not adhering to the uniform policy.
- Ensure compliance of the uniform policy.
- Send non-compliance emails/letters to parents in line with phase specific requirements.

Role of the Parents

- Support school uniform policies fully, as detailed in this document and through the school 'Charter'.
- Ensure students come properly dressed and ready for daily schoolwork each day.
- Ensure proper PE kit is provided at the correct times.
- Ensure dress uniform is worn at the correct times.
- Ensure all items of clothing are clearly named – this helps identify lost items.
- EYFS parents should send a change of underwear and socks at the start of each term in a named bag.

Role of the Students

- Wear appropriate school uniform when attending school, representing the school or when participating in a school-organised events outside normal school hours.
- Wear the school uniform with pride and care.
- Keep their uniform clean and tidy.
- Bring and wear PE kit or House T-Shirts on the correct days.
- Take responsibility for all items of uniform they own or wear.

Non-compliance with the uniform and appearance policy

- Parents of students who do not wear the correct uniform, will be contacted and requested to supply and ensure correct uniform is worn at all times.
- Students who wear make-up, nail varnish or jewelry will be required to remove these. Items of jewelry will be confiscated by the teacher to be collected at the end of the day.
- Repeated non-compliance will result in parents being requested to attend a meeting with a member of the school leadership team.
- Persistent non-compliance will result in suspension of the student and ultimate expulsion from the school.



Be Ambitious