



The British International School of Shanghai, Pudong Campus

Job Description – Head of Modern Foreign Languages

Introduction

The British International School of Shanghai, Pudong, is an all-through school of approximately 1,200 students aged from 18 months to 18 years. There are 60 nationalities represented within the student body.

MFL is part of the Languages Faculty which also includes Mandarin. There is a Head of Mandarin who works alongside the Head of MFL to lead the Faculty. Mandarin is taught from Reception upwards, French is taught from Year 5 and Spanish and German are taught from Year 7.

All languages are offered to IGCSE Level. At IB, all languages are offered to Higher and Standard Level. Ab Initio is available in Spanish.

Languages are a popular and highly successful area of the school. There is also a strong co-curricular programme of native language provision which currently includes Italian, German and Dutch, likely to soon be joined by French and Danish. The Head of MFL will play a key role in linking the foreign and native languages aspects of our curriculum offer.

The Head of MFL is line-managed by a member of the Senior Leadership Team.

Purpose of the Job

Languages and the learning of languages are of crucial importance in the world today and are an extremely high priority in our school. The Head of MFL oversees the provision for French, German and Spanish, supporting each teacher to produce the best possible lessons that will inspire and challenge every student.

Responsibilities

In addition to the responsibilities for a teacher, the responsibilities for the Head of Modern Foreign Languages include:

- creating regular opportunities for teachers to share, reflect and improve on classroom practice
- leading Faculty and Department meetings, ensuring a focus on improving student outcomes
- overseeing the development of a progressive and challenging curriculum
- ensuring assessment and feedback strategies are of the highest standards and have a direct impact on improving the quality of teaching and learning

- as a member of the team of Curriculum Leaders, playing a major role in ensuring the development of teaching and learning policies and practices across the school
- supporting teachers in the timely and effective reporting of information to parents
- developing MFL to be an example of excellence to others within and beyond the school
- ensuring all staff follow the expectations of the school and maintain the highest professional standards at all times

All members of staff contribute to the school's extra-curricular programme and are expected to play a full part in the life of the school.

Person Specification

The Head of MFL will be:

- an outstanding teacher
- a trusted colleague
- student focussed
- a highly effective communicator
- adaptable and flexible to changes of circumstance
- a hard worker
- enthusiastic and compassionate

The successful candidate will possess exceptional leadership skills, able to develop and inspire staff who are already performing at a high level.

The successful candidate is likely to be able to teach Spanish or German to IB level. The ability to offer an additional language at Key Stage 3 or Key Stage 4 would be an advantage.

Benefits

The British International School of Shanghai, Pudong and Nord Anglia Education will offer you an outstanding opportunity to lead in an international school of the highest standard. You will make a difference to the personal development of hundreds of young people and to the staff who work in the school.

The financial remuneration is comparable to that of the UK and there are additional benefits including housing and health insurance. You will receive professional support and development which will challenge you each day and prepare you for further career accomplishments.

China is an exciting country with an increasing influence on our world. You will live in Shanghai, a cosmopolitan world city, one which continues to develop each year within a healthy and growing economy. There are wonderful opportunities to visit and experience different parts of China and other East Asian countries.