

## St. Andrews International School, Bangkok: Child Protection Code of Conduct

## I will:

- 1. Follow the St. Andrews International School Child Protection Code of Conduct and understand that its aims are in the best interests of staff and students. The well-being of our students is at the centre of this code and I will always use my professional judgement in any situation involving our students. If in doubt, I will seek advice from my Head of Phase.
- 2. Treat everyone with respect, patience, integrity, courtesy, dignity and consideration.
- 3. Be aware of best practice and consider the context of being alone with a student.
- 4. Always consider the emotional impact of my words and actions when working with students.
- 5. Maintain appropriate physical boundaries at all times and only have physical contact with students in ways that are age appropriate, public and non- sexual.
- 6. Follow specific guidance related to any At-Risk students as directed by Heads of Year/Year Leaders/Heads of Phase.
- 7. Comply with the mandatory reporting regulations of St. Andrews and with the St. Andrews' Child Protection Policy to report suspected child abuse. Refer to STA Disclosure Flowchart.
- 8. Cooperate fully in any investigation of abuse of a student.
- 9. Take part in both in-house Child Protection training and Nord Anglia Education's online Child Protection training.

## I will not:

- 1. Touch or speak to a student in a sexual or other inappropriate manner.
- 2. Reveal personal information regarding sex, drugs or alcohol to a student.
- 3. Be under the influence of alcohol or illegal drugs at any time while responsible for students.
- 4. Inflict any physical or emotional abuse on a student.
- 5. Accept gifts from or give gifts to students without the knowledge of their parents or guardians.
- 6. Be 'friends' with a current student on Facebook or through another social network forum.
- 7. Engage in private communications with students via text messaging, personal e-mail, Facebook, Twitter or similar forms of electronic or social media.
- 8. Post images of students on personal social media. St. Andrews has a Facebook page, and teachers who would like to post pictures of events or news on the page should discuss this with their Head of Phase.
- 9. Meet students outside of school hours unless on official school business and after consultation with the Head of Phase and with written parental consent.

Signature: