

## PA General Meeting Jan 9

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- New PA intro - New positions and paper work handed out  
Coordinator Alison Strauss  
Assistant Coordinator Judy Sarton  
Treasurer Tobias.  
Open positions: Secretary Charity Head and Parent-link Head to fill the Executive Committee
- Mr Laird update- refer to Calendar for school events - Pollution protocol detailed on website
- New Staff - Mrs Laird - on Maternity Leave - Lee Peck - New Teacher - Year 6 Team teaching due to class size 26 with Mr Champness
- Pre-nursery - new class opened due to high demand. Teacher Holly Gilbert
- Reception replacement - Sue Marie George
- Normal staffing levels now
- Future plan for staffing shortage - last shortage was unusual - Lee Peck can cover if another teacher leaves - Yr 6 class level back to 1 teacher coverage so we can be flexible with staffing
- Tendency to have smaller class numbers at Yr 5/6 due to new families choosing schools with higher Year levels as well as they arrive in China
- Staffing has to be researched and visa obtained and takes some time when replacements are needed , but this year's shortage was unusual
- Ratio 1:4 nursery adults to children, max size classes primary 22 , 20 reception, 1:11 ratio
- Principal interviews- happening this Month - Mr Laird not directly in the loop but will inform us if Parents will be involved and any news he receives
- Teacher recruitment for next year has begun- thorough recruitment to attract the best teachers, turnover unknown at this time, teachers may move on due to contracts ending and promotions
- Concern with Ayis and using WeChat to communicate - School conc re communication through unofficial channels and the consistency of this

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- Uniform- Please Label items - Hats, gloves, jackets - Winter uniform check website for guidelines- neutral hair accessories, black leather shoes, uniform trousers, ankle boots okay with leather only No uggs
- Concern re Sweaters - not well made, adjustable waistline pants uncomfortable , backpack conc not good quality, pe sweatshirt hood small - Mr Laird researching companies for new items
- Launching a new Mascot - Bulldogs - as selected by the children- would phase out over a few years uniform change
- PA - new Volunteer protocol - to help everyone feel included and have a chance to lead and make decisions- asking Year groups to take on Events Coordinator roles with the assistance/ backing of the PA Exec Committee
- Bake Sale proposed for Jan 26 - years 5/6 - lead role
- Easter Event - Year 4 lead- TBD date and place- maybe a in school event benefit students- PA funded
- Staff Appreciation- Year 1/reception-Judy S with classes to lead
- Art Auction- Year2/3- Alison
- 17,170 profit, Santa's Secret Shoppe- profit - discuss distribution funds - vote for 100% charity as letter indicated to benefit MCF. None in favor of funds reserved from this event for profit.
- Discuss future funds distribution - Art Auction typically 100% charity - and Bake Sale all for PA profit - historically
- Vote - majority - PA Bake Sale profit for PA fund
- Future profit Art auction distribution to be decided before event and announced prior to this event