



Information for Candidates



DOVER COURT
INTERNATIONAL SCHOOL
A NORD ANGLIA EDUCATION SCHOOL

2022

Our School, Our Students, Our Family



Dover Court International School was founded in 1972 as Dover Court Preparatory School. We joined the Nord Anglia Education family of schools in 2014 and we are now an all-through Early Years to Year 13 (K-12) school providing an English medium education for 1800 students aged 3 to 18, of more than 60 nationalities. As our secondary school grows further, we continue to expand and flourish. Our third Sixth Form cohort graduated in 2021, achieving outstanding results in the IB Diploma Programme. Starting in a specialist Early Years Centre for Nursery and Reception, the National Curriculum for England frames the education provision through to the end of Key Stage 4, when students take GCSEs and IGCSEs before embarking on the International Baccalaureate Diploma Programme or BTEC in our Sixth Form.

We are a close-knit, supportive team of professionals, dedicated to the education, well-being and growth of our international community of students. Staff professional development is supported through Nord Anglia University as well as through our partnerships with MIT, King's College London, The Juilliard School and The Anna Freud National Centre for Children and Families.

Our school is located on an historic, spacious site, near many other well-known international schools. Specialist facilities include two libraries, music suites, computer suites, a 25m swimming pool, science laboratories, drama studio, dance studio, music technology suite, art studio, design technology facilities and extensive outdoor sporting facilities. We are unusual in Singapore in having a large grass area for play. A new Secondary School building was completed in August 2019 and we are currently developing additional facilities for music, design technology and sports.

Our students are a multi-cultural, harmonious community of young learners, enthusiastic, motivated and keen to make their mark on the world. Approximately 10% of our students have additional needs and follow bespoke and integrated curriculum pathways and an ASDAN programme, supported by specialist teachers. We have our own educational psychologist and counsellors as well as a physiotherapist, occupational therapist and speech and language therapists.

Dover Court families value the strong connections with home and speak enthusiastically about the community ethos of our school. They come from all walks of life with many settled long-term in Singapore. The Dover Court Association (our "PTA") is active and involved, providing a range of enriching events for the children and the community throughout the year.

Thank you for your interest in our school. I wish you all the best with your application.



A handwritten signature in black ink, which appears to read "Richard Dyer".

Richard Dyer
Principal



Our Mission and Vision

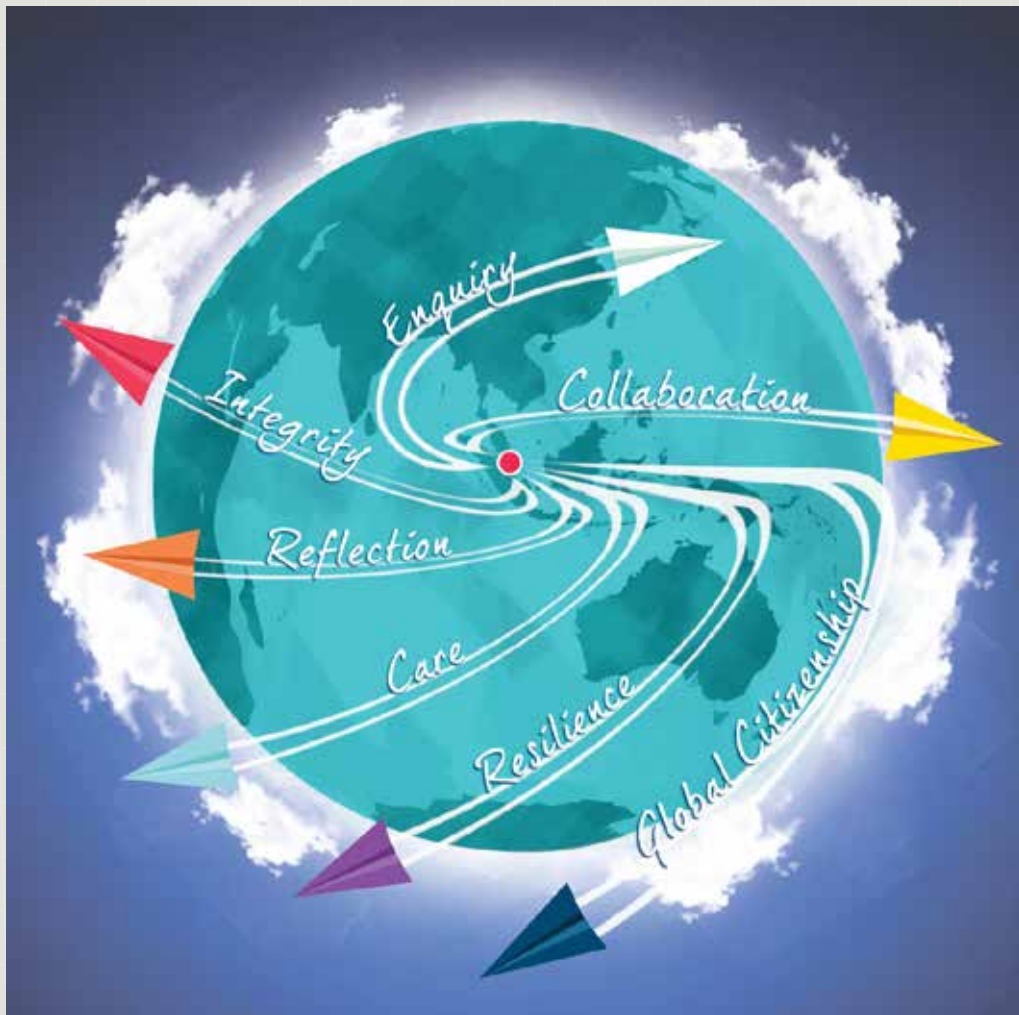
Our mission is a comprehensive statement of values, ethos and guiding principles. It is intended to challenge us as individuals, and guide our relationships and our behaviour. It is applicable and relevant, expressed in such a way as to act as a standard for all that we do as members of the Dover Court community.

Over the coming two years, we will work together on a refreshed mission and vision to provide a coherent statement to inform our strategic plans as we embark on our next half-century. We will create statements that are provocative rather than passive, inspiring debate, discussion and reflection. It will be ambitious and aspirational.

Mission

Dover Court International School is an inclusive and diverse school community in Singapore. We are committed to delivering the highest quality teaching and learning, that meets the needs of all of our students. Complementing academic challenge, we celebrate diversity and promote social responsibility; ensuring all children grow in confidence and feel a sense of achievement. Our priority is to provide a safe, nurturing and supportive environment, to allow students and staff the opportunity to reach their full potential. We encourage everyone to develop the key characteristics of our Vision.

Vision





Nord Anglia Education

Nord Anglia Education (NAE) is the world's leading premium schools organisation, with campuses located across dozens of countries in the Americas, Europe, China, Southeast Asia, India and the Middle East. Together, our schools educate tens of thousands of students from kindergarten through to the end of secondary school. We are driven by one unifying philosophy: we are ambitious for our schools, students, teachers, staff and communities, and we inspire every child who attends an NAE school to achieve more than they ever imagined possible.

Each school is unique, with a character and educational offer tailored to meet the needs of its community. We are united by our 'Be Ambitious' philosophy: we are ambitious for our students, our colleagues and our family of schools, and believe that every student can achieve more than they ever dreamt possible given the right support and opportunities, in school and through our Global Campus.

If you join us, you will also join a worldwide community of professionals, with our own on-line Nord Anglia University (NAU). Residential and on-line learning opportunities through NAU include an annual Middle Leaders Programme, a Senior Leaders Programme, and Aspiring Principals Leadership Programme and fully funded places on a bespoke Executive Master's in International Education with King's College, London. We encourage collaboration through our NAU forums and at our regional conferences.



Our personalised professional learning programme at DCIS is supported by our "Dover Learning Communities" and by NAE's own Ambitious Performance Tracker and a global talent management forum which facilitates career development within and across our schools.

Video: Meet Mr Tuckley,
DCIS Science Teacher





Curriculum

Dover Court International School operates within the framework of the National Curriculum for England, providing a broad, balanced and relevant learning experience designed to meet the wide-ranging needs of its students. The International Primary Curriculum (IPC) is used to place the primary curriculum into an international context. The Secondary School prepares the majority of students for iGCSE examinations, IB Diploma Programme, BTEC and entry to universities around the world. Students following our Pathways 2 and 3 provisions take qualifications through ASDAN and AQA access courses and functional skills certificates. The Secondary School is currently using EDEXCEL for its iGCSE courses.

Facilities

The campus has excellent facilities. Specialist facilities include: two libraries, music suites, computer suites, a 25m swimming pool, science laboratories, drama studio, dance studio, music technology suite, art suite and design technology facilities and extensive outdoor sporting facilities. We are unusual in Singapore in having a large grass area for play. A new Secondary Block was completed in August 2019.

Staffing

There are currently 132 full time teachers, the vast majority of whom are British qualified and trained with recent UK experience. We have our own educational psychologist and counsellor as well as a physiotherapist, occupational therapist and speech and language therapists. Lower Primary classes have a specific class Teaching Assistant while Upper Primary and Secondary have access to shared Teaching Assistants.

Accreditation and Recognition

The school is registered by the Committee for Private Education in Singapore. It is a member and is accredited by the Council of International Schools. It is a registered centre for both EDEXCEL and AQA and is also an IB World School, authorised to deliver the IB Diploma Programme. The school is a member of FOBISIA (The Federation of British International Schools in Asia).

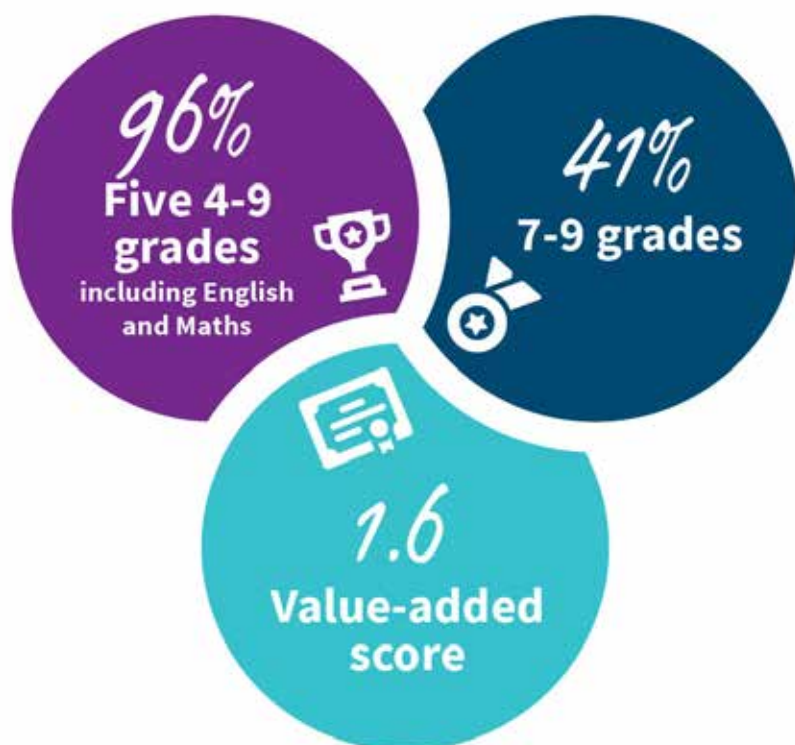
Safeguarding

All candidates must:

- Hold a current Enhanced Criminal Records Bureau Disclosure for the UK (and/or equivalent for countries lived in outside of the UK) for the last 10 years
- Comply with visa requirements for working in Singapore.
- Demonstrate a commitment to safeguarding and promoting the welfare of all pupils and the willingness to undertake appropriate child protection training when required.

DCIS is fully inclusive, and we are very proud of our examination outcomes and university destinations.

General Certificate of Secondary Education (GCSE)



For GCSE, 96% of our students achieved five or more grades A*-C (4-9), including English and Mathematics, 41% of our grades were A*-A (7-9), which is far above the UK figure of 28.9%.

International Baccalaureate Diploma Programme (IBDP)

We had 20 International Baccalaureate Diploma Programme (IBDP) candidates sitting the IB exams with a 100% pass rate, reaching an average score of 36 points, three points above the global average of 33 points. Two students achieved 44 out of 45 possible points, placing them in the top 2% in the world. Two candidates qualified for the Bilingual Diploma in English and Japanese and 15% of our candidates achieved 40 points or more.



100%
Pass rate



36
Points average score



44
Highest mark



2
Bilingual DPs awarded

Application and benefits

If you choose to apply and are appointed, you will join a school and a worldwide group of schools with sights set on an exciting future. Our students are outstanding: they are multi-lingual, respectful and ambitious. They fully immerse themselves in everything the school has to offer. Families are involved and supportive, providing everything from service-learning connections through Dover Court charities to staff social events.

Our staff are extremely active, offering many cultural and gastronomic events for staff and their families. Regular opportunities include fitness classes, yoga, badminton, self-defence, chess and cycling. Our warm community provides plenty of ready-made social opportunities for the newcomer.

For internationally recruited teachers, we offer a competitive salary, and benefits include beginning and end of service flights, housing allowance, international health insurance, education for up to two children and an end of service allowance. Moreover, you will join the world's leading premium schools organisation where we offer exceptional opportunities for growth and development.

Thank you for your interest in our school and good luck with your application. Please take time to browse the information provided and take a good look at our school website.

Application details and timelines appear as part of individual adverts. Do not hesitate to get in touch if you have any questions.

JobTrain NAE Portal: <https://www.nordangliaeducation.jobs/vacancies.aspx?lstLocation=44>







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