

LOCATION	Léman International School Chengdu
JOB TITLE	EAL Teacher
JOB PURPOSE	To be an outstanding educator who ensures planning, preparation, recording, assessment and reporting meet students varying learning and social needs.
KEY RESULT AREA	
Planning <ul style="list-style-type: none"> ▪ Help develop and implement a developmentally appropriate program. ▪ Plan written lesson plans and conduct daily activities for children in a stimulating environment. ▪ Implement the curriculum and reach the objectives set by the school, for each age group. 	
Teaching <ul style="list-style-type: none"> ▪ Provide a stimulating, caring, positive environment in which students are encouraged to be actively engaged in the learning process. ▪ Provide a holistic programme. ▪ Promote children’s curiosity and knowledge. ▪ Devise and produce a wide range of teaching resources. ▪ Organize out-of-school activities. ▪ Be able to work autonomously, as well as in teams. ▪ Ensure effective teaching and management of classes, groups and individuals so that objectives are met, progress and challenge are maintained 	
Assessment <ul style="list-style-type: none"> • Observe, assess and record each child’s progress, including maintaining effective and efficient record keeping procedures. • Identify strengths and weaknesses in children and encourage them to the maximum of their potential 	
Pedagogical <i>Student Support</i> <ul style="list-style-type: none"> • Be attentive to learning and behavioural difficulties. <i>Security and safety</i> <ul style="list-style-type: none"> • Ensure the health and safety of children is maintained during all activities, both inside and outside the school. • Supervise the children during lunch and breaks (on a rota basis). 	
Home link <ul style="list-style-type: none"> ▪ Make each parent and child feel welcome. ▪ Keep parents well apprised of their child’s academic and social development ▪ Participate in regular parent meetings. ▪ Keep parents informed of events and activities happening in school. 	
School life <i>Collaboration with colleagues and other members of staff.</i> Share knowledge gained with other members of staff. <ul style="list-style-type: none"> • Work with others to plan and coordinate work. • Attend and actively contribute to staff meetings. • Supervise the assistants working beside us. • Participate in the school club programmes by offering three (out of six) clubs per year. • Assist with major school-wide functions, including those which occur on the weekend. 	
Respect <ul style="list-style-type: none"> • Foster an attitude of respect amongst pupils/parents and other members of staff. • Include the assistant in the class so that s/he is listened to and respected by the children. • Model professional and ethical standards when dealing with students, parents, peers and 	

community.

- Promote the mission and philosophy of the school.

Personal Development

- Continual development through the identification and implementation of your own Personal Development Plan

OTHER

- Promote and adhere to the Company Vision and Values:
 - **Opportunity** - For us, opportunities need to be meaningful, about achieving potential and making progress.
 - **Impact** - For us, impact is about making a difference. It needs to be immediate, positive and lasting.
 - **Leadership** - For us, leadership is about considering the team's needs as well as your own, setting inspiring examples, being supportive and showing real accountability and responsibility.
 - **Respect** - For us, respect is about listening, being inclusive, showing tolerance and getting the little things right
- All staff are required to manage effective personal development as part of the Company's commitment to invest in staff as the key resource in the organisation
- Each individual must ensure that they meet their statutory responsibilities and Company policies with regard to Health and Safety, Equal Opportunities and other relevant legislation
- Any other appropriate duties as allocated by the Chief Executive Officer

PERSON SPECIFICATIONS

Qualifications/Training

- | | |
|------------------------------|-----------|
| ▪ Bachelor's degree or above | Essential |
| ▪ With Teaching Credential | Essential |

Experience / Knowledge

- | | |
|-------------------------------------------------------|-----------|
| ▪ A minimum of two years relevant teaching experience | Essential |
| ▪ Experience with Cambridge English programmes | Essential |

Skills

- | | |
|------------------------------------------------------|-----------|
| ▪ Ability to teach in both Middle and Primary School | Essential |
| ▪ Strong interpersonal and communication skills | Essential |

Personal Attributes

- | | |
|------------------------------------------------------------------------|-----------|
| ▪ Passionate commitment to education | Essential |
| ▪ Flexible in thought and action | Essential |
| ▪ Devoted to the relentless pursuit of excellence in education | Essential |
| ▪ High levels of personal integrity. | Essential |
| ▪ Excellent organisational and time-management skills | Essential |
| ▪ Attention to detail | Essential |
| ▪ Ability to work under pressure and remain calm | Essential |
| ▪ Willingness to take on multiple tasks | Essential |
| ▪ Proactive and able to prompt others to ensure deadlines are achieved | Essential |
| ▪ Self-motivated and enthusiastic | Essential |

▪ Ability to work independently	Essential
▪ Continually strive for improvement	Essential
▪ Adaptability	Essential

OTHER CONDITIONS

Hold a current Enhanced Criminal Records Bureau Disclosure or equivalent for countries lived in outside of the UK. Compliance with visa requirements for working in Chengdu, China

About Nord Anglia Education

Nord Anglia Education is the world's leading premium schools organisation, with campuses located across 27 countries in the Americas, Europe, China, Southeast Asia and the Middle East. Together, our 56 schools educate more than 51,000 students from kindergarten through to the end of secondary / high school. We are driven by one unifying philosophy: we are ambitious for our schools, students, teachers, staff and communities, and we inspire every child who attends a Nord Anglia Education school to achieve more than they ever imagined possible.

About your school

Léman International School Chengdu (LIS) opened in the fall of 2009. Our school serves the pre-kindergarten to children of expatriate families from age 3 to 18 years in a Pre-kindergarten to Grade 12 program. Our purpose built campus occupies 50 acres (20 hectares) in the Tianfu New Area of Chengdu and has capacity for approximately 1,000 students. Chengdu is a modern city in Western China with excellent public transport. Many interesting destinations in South East Asia are a short flight away. The city is affordable so there is good savings potential for teachers.

Léman boasts world class facilities on an extensive campus. These include fully equipped modern classrooms, science laboratories, an art studio, music studio, I.T. rooms, gymnasium, 25 meter indoor swimming pool and large outdoor sports facilities.

Our student body represents more than 30 nationalities and the school provides an international curriculum with the commitment to support students return to their home country. The Primary School curriculum is based on the International Primary Curriculum (IPC), currently provided in 1,000 schools in 65 countries. The grade 6 to 10 utilizes the IB Middle Years Programme (MYP). LIS is an IB World School and offers the IB Diploma Programme for students in Grade 11 and 12.

LIS is fully accredited by the Council of International Schools (CIS) and the New England Association of Schools and Colleges (NEASC).

Visit our website www.lis-chengdu.com for more information.

Our Schools

Each Nord Anglia Education school is unique in character and designed to meet the needs of its community. We are united by our philosophy, to be ambitious for our students, our people and our family of schools. We believe that being part of our family of 56 schools gives them a special advantage. Working together, we

can achieve more than we can individually. Our schools have access to a wide range of resources and support to enhance their success. We also create unique opportunities to benefit our students and people, such as the Global Campus, Nord Anglia University, and our collaborations with The Juilliard School, MIT, UNICEF and King's College London.

About the role

Join our fast-paced international environment, you will challenge your students to set ambitious targets for themselves and seek out and implement innovative teaching practices to enhance the student experience and outcomes.

About you

Able to create a classroom culture where there are no limits to what can be achieved, you will have a degree in your specialist subject, a teaching qualification plus considerable teaching experience and knowledge of the curriculum. Receptive to feedback and ready to embrace change, you will be keen to share best practice with colleagues and peers.

A strong ambassador for the school, you will be able to develop new ways to engage students and parents with the wider school and Nord Anglia Education community. Your strong motivation and communication skills will also enable you to create a feeling of energy, excitement and personal investment within the classroom. You will also be able to meet visa-related restrictions for China .

Benefits

When you join a Nord Anglia Education school, you join a global community of more than 10,000 people working together to support our students' success. We offer you unsurpassed opportunities to innovate and develop best practice across our family, to access extensive professional development, and to gain exceptional experience and career development in our schools. At Nord Anglia, you will have opportunities to progress more, learn more, and collaborate more.

We offer career and development opportunities that come with being part of our global organisation. Nord Anglia University unites our team through a vibrant online platform which harnesses the collective expertise of their peers in an exchange of knowledge, ideas and best practice. We also provide extensive online and face-to-face professional development through Nord Anglia University to ensure that our teachers don't just maintain their skills, they develop at the cutting edge of educational thinking.

Our collaborations with The Juilliard School, MIT, UNICEF and King's College London, offers our teachers unrivalled access to leading experts in their fields. We also offer selected candidates from our staff worldwide an opportunity to earn their Executive Master's in International Education in an exclusive collaboration with King's College London.

Alongside great training and a competitive package, you'll enjoy the chance to live and work in one of the worlds' most vibrant cities.

As a Nord Anglia Education teacher, you enjoy the following benefits:

- A fast-paced, global experience so that you can progress on a global scale
- An enabling environment founded on creativity, challenge and collaboration
- A culture which is fair and consultative
- Unique opportunities to grow professionally and develop your career

Selection Process

The closing date for application is [April 26,2019]

Start Date: [August 01,2019]

At Nord Anglia Education we are committed to providing a world class, safe, happy environment in which children and young people are able to thrive and learn. We are committed to safeguarding and promoting the welfare of all our pupils irrespective of race, ability, religion, gender or culture.

All post holders in regulated activity (having regular unsupervised contact with children) are subject to appropriate national and international vetting procedures including satisfactory criminal record checks from both Country of residence/birth and any Country of residence within the last 10 years.