

Regulation Dutch Advisory Board, LanguageOne and Compass Doha.

General

For every LanguageOne location, the involvement of parents and stakeholders is formalised within a local advisory council. This council has an advisory and supporting role and strives for constructive cooperation. The advisory council is the antenna towards the parents/guardians and surroundings. It advises LanguageOne (location- and regional leader and management) upon request or on own initiative regarding issues concerning the quality and continuity of the Dutch language program. The local advisory council in Doha is the Dutch Advisory Board (DAB), which advises Compass International School Doha (hereinafter referred to as “Compass”), as well as LanguageOne, on matters regarding Dutch education at the location. The policy with regard to the advisory council has been set down in a local advisory council regulations.

Regulation Dutch Advisory Board

1. The role of the DAB

The DAB advises the management of LanguageOne (location- and/or regional leader and the management) and the Compass, being the Executive Principal. The DAB looks at the development of the location in a strategic way and advises, upon request or on own initiative, from the perspective of content, financial and social aspects.

LanguageOne, Compass and the DAB have agreed to inform each other in a timely manner on topics as:

- a. the strategic development of the Dutch programme at Compass and LanguageOne at the location;
- b. matters that could affect the quality or the continuity of Dutch education at the location;
- c. views and thoughts that exist within the local community with regard to Dutch education at the location;
- d. the activity plan for Dutch education at the location;
- e. quality reports with regard to Dutch education at the location;
- f. development and changes in the cooperation with local schools;
- g. the financial policy for Dutch education;
- h. changes in the management structure and composition of the management of LanguageOne;

LanguageOne will ask advice with regard to:

- a. reduction or expansion of Dutch education;
- b. the results of the annual parent satisfaction survey;
- c. the communication with the local community at the location;
- d. the appointment of a new location leader.

The advice will be requested at such a time that there can still be an important contribution to the definite judgement formed by LanguageOne. Deviations from the advice given will be explained in writing.

2. Modus Operandi

The contact with the DAB on behalf of LanguageOne is maintained by the location leader. The contact with LanguageOne on behalf of the DAB is maintained by the chairperson. The DAB, LanguageOne, being the location leader and the regional leader or management, and Compass, being the Executive Principal and the head of Gharaffa will meet at least three times a year to discuss the general state of affairs with regard to Dutch education at the location for the current school year and, more specifically, on the plans for the coming years. The agreements and actions from this meeting will be recorded in writing.

3. The composition of the Dutch Advisory Board

The DAB will consist of a minimum of 4 and a maximum of 6 members. To ensure continuity, the DAB has the possibility of having a temporary extra member during a transition period. The DAB will strive towards a composition which is a representative reflection of the interests of parents/guardians of students of Dutch education in Doha. It is the intention that, as well as the chairperson, a representative of all locations is represented in the DAB. As well as parents/guardians, depending on the local circumstances, local stakeholders could also be members.

In the event of vacancies within the DAB, the chairperson will inform the location leader. They will discuss the profile required for the new member. All parents/guardians accessing the Dutch programme will be informed of the vacancy/vacancies in writing and will be invited to put themselves forward as candidates by supplying a written motivation and short CV. New members can also be nominated and appointed by the existing remaining members. LanguageOne may also nominate candidates for appointment.

4. Confidentiality and conflict of interest

The members of the DAB are required to treat any matters regarding Dutch education at the location, of which they are informed or have knowledge of as a consequence of their involvement, as confidential. Furthermore, DAB members have to solve personal issues outside the DAB. In case this is not possible and/or in case there is a conflict of interest that impacts the relation or functioning this might lead to can end up in resignation.

5. Review of regulation

This regulation will be reviewed annually and amended if the parties involved see the need and agree.