



Job Description –Teacher of English

Introduction

The British International School of Shanghai, Pudong, is an all-through school of approximately 1,000 students aged from 18 months to 18 years. The school is divided into six smaller schools:

Name of School	Year Groups
Senior School	12, 13
Upper School	9, 10, 11
Middle School	6, 7, 8
Junior School	3, 4, 5
Infants	1, 2
Early Years	Nursery, Reception

The classes from Early Years through to Year 6 are mainly taught by class-based teachers with certain lessons taught by subject specialists. Classes from years 7 to 13 are all taught by subject specialists.

The English National Curriculum is followed to IGCSE in which students take either the English (First Language) or English (Second Language) courses alongside English Literature. At IB the majority of students choose from Language A: Literature and Language A: Language and Literature courses. Some students follow the English B (Second Language) course.

Purpose of the Job

The greatest impact on the quality of a child's education is the quality of the teaching. The purpose of the job is to make the greatest possible difference to each student at our school, through academic progress and through personal development.

Responsibilities

The main responsibilities for a classroom teacher are to:

- teach inspiring, challenging and enjoyable lessons
- ensure that every student receives suitable academic challenge in every lesson and makes progress in their learning
- work with other colleagues to constantly share, reflect and improve on classroom practice
- follow the curriculum prescribed by the school
- work with other colleagues to develop the curriculum
- regularly assess students' work and provide high quality feedback
- report regularly and in detail to parents
- enhance students' moral, social and personal development through their lessons
- identify individual learning needs and work with other staff to support these as required

Our school is widely recognised for its strength in the provision of activities beyond the classroom. This includes a thriving co-curricular programme, frequent curricular trips and visits, a House System and a developing programme of Service in which students work for the benefit of others on a local, national or global scale. All members of staff contribute to extra-curricular activities and are expected to play a full part in the life of the school.

Pastoral care is a high priority. Teachers have responsibility to support each child to ensure they can enjoy school life and are able to achieve success. All class-based teachers have their own class. The vast majority of subject-based teachers undertake the role of a form tutor in the Middle, Upper or Senior School.

Person Specification

Every teacher at our school will be:

- a reflective practitioner
- a trusted colleague
- student focussed
- a highly effective communicator
- adaptable and flexible to changes of circumstance
- a hard worker
- enthusiastic and compassionate

Each member of staff will possess the highest values for working with others and for improving the education for all students. They will demonstrate the integrity and patience that will lead to the development of a positive and highly effective learning community.

Experience of post-16 English is essential. IB experience would be an advantage.

Benefits

The British International School of Shanghai, Pudong, and Nord Anglia Education will offer you an outstanding opportunity to work in an international school of the highest standard. You will make a difference to the personal development of hundreds of young people.

The financial remuneration is comparable to that of the UK, yet with a lower tax rate, and there are additional benefits including housing, health insurance and school places for children. You will receive professional support and development which will challenge you each day and prepare you for further career accomplishments.

China is an exciting country with an increasing influence on our world. Shanghai is a cosmopolitan world city, one which continues to develop each year within a healthy and growing economy. There are wonderful opportunities to visit and experience different parts of China and other East Asian countries.