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# What is it like to work at our school?

Our school is truly international. We have students from 60 different countries, providing a wide mix of backgrounds in every class.

On average students will spend about 3 years in the school. This level of transition, normal for an international school, means that the students are used to change and are very welcoming to one another. The caring ethos within the school is set by the students as much as by the staff.

Our international community is a major facet of the school. It is celebrated in many ways throughout the year and underpins much of what we seek to develop in our students as they grow up to be positive contributors in a global society.

As part of Nord Anglia Education's family of 27 international schools our students also have access to an online network, the Global Classroom. Students from Nord Anglia Education schools have the opportunity to learn, debate and discuss with others from across the world.







The teachers at our school are unanimous in their acknowledgement of the best thing about our school: the students.

Our students are courteous, happy and highly motivated. They are respectful to teachers and appreciate the quality of the school which they attend.

#### HIGH PERFORMANCE LEARNING

High Performance Learning is the description for our focus on high academic achievement. It is our belief that every child can be a high performing learner. There should be no barriers to achievement, and helping students understand the way we think and learn can support all to achieve the very highest standards.

#### **FACILITIES**

Standard classrooms are fully equipped with teaching resources suited to the age group or to the subject being studied. All classrooms have data projectors, the school is fully wireless and there are digital resources throughout. Teachers are provided with the equipment required to teach outstanding lessons every day.

The school has recently undergone a major building programme with new facilities being opened in August 2013. The provision of subject-specific learning environments is a key part of the expectations of an outstanding school.

- A Performing Arts Centre featuring excellent teaching areas for Drama and Music in addition to 3 assembly/performance spaces
- Swimming Pool, 4 Sports Halls, Dance Studio and Fitness Suite
- Science Lab for Infant and Junior students
- The Learning Centre a modern library for students of all ages
- "The Hive" a multimedia suite accessible to all students
- High-quality dining facilities
- A coffee shop for senior students and staff



#### A WIDE RANGE OF OPPORTUNITIES

High-quality schools provide students with the widest range of learning opportunities possible both in and out of a classroom.

All teachers offer at least one Co-Curricular Activity each week. Students choose from over 150 different activities from Sports and the Arts through to Chinese cookery and Robotics.

Students also represent the school in numerous ways, both within our local community and internationally. Drama, Music, United Nations and Global Young Leaders provide opportunities within and beyond school. Sports teams run for all ages. Our students compete across Shanghai and, as members of FOBISIA and ACAMIS, travel to tournaments across Asia.





#### SERVICE

It is an essential part of schools today to support the personal and social development of each individual. Academic provision is no longer enough. We expect our students to grow up as passionate, caring members of society, committed to helping others.

Our Service programme ensures that every student will undertake at least one activity every term. This will range from charity fundraising to environmental protection to supporting other students within the school.

A major aspect of our Service work also recognises our place within China. We work with local students and schools with less privileged environments than ours. For students from Year 6 upwards, this culminates in Project Week where they travel to remote parts of China, undertaking Service activities which will make a significant difference to the lives and education of others.

Our goal is to embrace the truly international diversity and spirit of our community, to give students the courage and confidence to understand their own culture and that of each other. We are teaching the leaders of tomorrow and we have a responsibility to show them what it means to be a global citizen, to take a lead role in a global society.

## PROFESSIONAL DEVELOPMENT

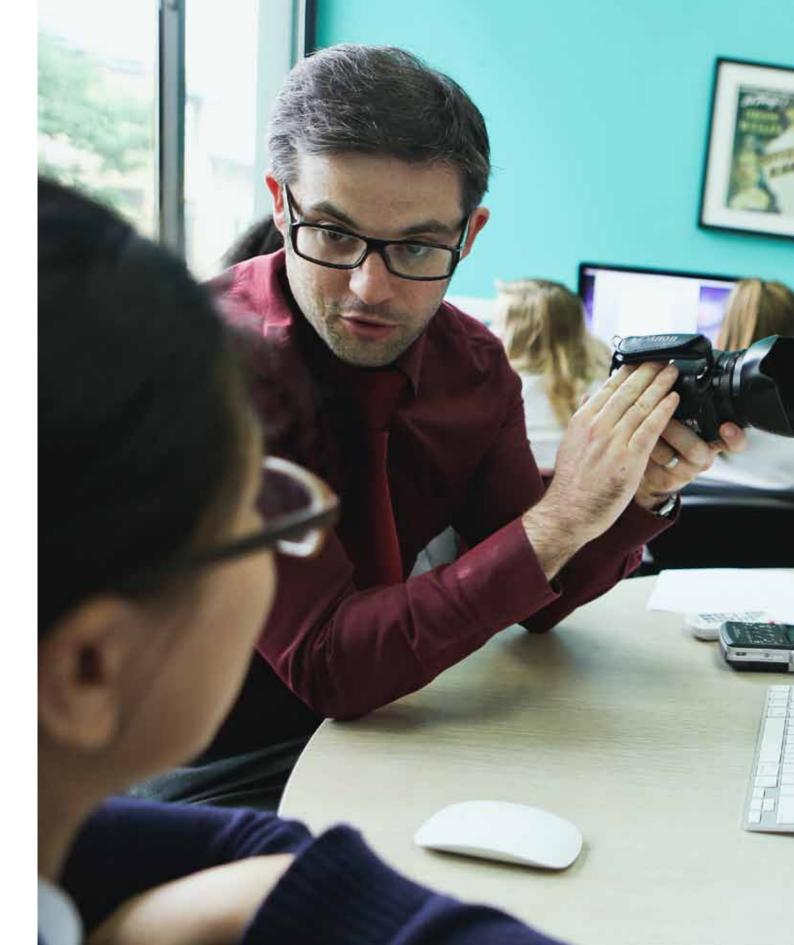
The key priority in our school is to develop learning for our students. It is well known that the greatest impact on learning is the quality of teaching; therefore it is essential that we commit time and resources to support the development of professional practice for our teachers.

Professional development sessions take place within school each week, with a subject, year group or broader focus. External courses are supported when required, particularly for the development of curriculum such as the International Baccalaureate.

In addition to regular professional development we seek to invite world-class educators to work with our staff throughout the year. In September 2013 all teachers had the privilege of working directly with Professor Dylan Wiliam, arguably the most influential educationalist in the UK following his work on Assessment for Learning.

All the teaching staff within the China schools of Nord Anglia Education attend an annual conference, most recently held at Pudong. Our keynote speaker this year was David Price OBE who developed the highly successful Musical Futures and Learning Futures programmes. David spent a week in Shanghai working with teachers across the school.

Career development is also recognised as a key aspect of supporting members of staff to develop their skills and attributes as part of our profession. Leadership opportunities are plentiful within school and actively encouraged and supported. Specific leadership programmes are widely available as part of Nord Anglia Education; these include online courses and debate through Nord Anglia University as well as twice-yearly conferences with staff from all our schools.





#### NORD ANGLIA **EDUCATION**

Nord Anglia Education is the world's leading provider of international schools. Our schools are viewed as part of a family in which we support each other to be the best we can be.

The British International School of Shanghai, Pudong has a sister campus on the west side of Shanghai and strong links with our schools in Beijing and Guangzhou. Our Central Support team is based in Hong Kong and we also work closely with an Education Team based in Oxford in the UK, led by worldrenowned educator for high performance, Professor Deborah Eyre.

The benefits gained from being part of a global network mean our students and our teachers have access to support and resources which are simply not available to others.



THEY CAN BE



### THANK YOU FOR TAKING THE TIME TO CONSIDER JOINING OUR SCHOOL AND OUR COMMUNITY

Making the move to an international school is a major commitment. Whether you have worked internationally before or not, moving one's life to a new country is never a decision to be taken lightly. However, the challenge and excitement of working in a world class international school pays back that commitment several times over.

The rewards at the British International School of Shanghai, Pudong, are plentiful: great students, collaborative colleagues, a professional and inspiring environment and all the excitement of living in one of the world's most modern and cosmopolitan cities.

I hope the information here has given you an idea of what it is like to work at our school. Going the extra mile is commonplace, but always worth it. We seek teachers who will play a full part in the life of the school, who will care for students, who will teach inspiring lessons every day and who will learn and thrive in our professional environment.

If you believe our school is right for you we very much look forward to hearing from you. If I can assist you with any questions prior to your application you would be very welcome to contact me directly.

With best wishes,

Patrick Horne

Principal principal@bisspudong.com



#### BENEFITS

The package for expatriate teachers includes:

- Generous remuneration equivalent to UK salary levels
- A lower tax rate
- Fully-furnished accommodation
- Worldwide health insurance
- An overseas relocation allowance
- An additional local living allowance
- End and mid-contract return flights back to your home country

#### FIND OUT **MORE**

For further information about our school, please take a look at our website www.bisspudong.com

Our blog weblog.bisspudong.com

Contact us: teaching@bisspudong.com

