



## Job Description – Director of Music

### Introduction

The British International School Shanghai, Pudong, is an all-through school of approximately 1,000 students aged from 18 months to 18 years. There are 60 nationalities represented within the student body.

Music is an extremely popular and highly successful subject within the school. All students from Years 1 to 9 have Music lessons taught by a specialist Music teacher and the subject is also offered at GCSE and at IB. Over 650 of our students are involved in the various choirs, orchestra, guitar and violin master classes, musical production and peripatetic program.

The school opened a brand new Performing Arts Centre in August 2013. This is a fabulous facility which houses several Music classrooms and practice rooms along with a 400-seat auditorium for public performance.

There are several school productions and performances throughout the year for students of different ages. These are extremely popular and are highly professional in production. There has always been a major strength in choir and ensembles and this has now been complemented by an increasingly popular orchestral provision. The continued development of our outstanding co-curricular Music provision is a key aspect of the role of Director of Music.

There are three teachers in the department, one of whom is a Primary specialist. Music lies within the Creative Arts Faculty along with Drama, Art and Design Technology.

### Purpose of the Job

Music is of crucial importance to any school. It develops key skills and attributes for every student who takes part and offers avenues for performance and success which can be so important for the growth and self-esteem for any individual.

The Director of Music will inspire students every day and will support other teachers and leaders in this area to produce the best possible lessons and activities that will enthuse and challenge every student.

### Responsibilities

In addition to the responsibilities for a teacher, the responsibilities for the Director of Music include:

- creating regular opportunities for teachers to share, reflect and improve on classroom practice
- leading Department meetings, ensuring a focus on improving student outcomes
- overseeing the development of a progressive and challenging curriculum

- ensuring assessment and feedback strategies are of the highest standards and have a direct impact on improving the quality of teaching and learning
- supporting teachers in the timely and effective reporting of information to parents
- developing Music to be an example of excellence to others within and beyond the school
- ensuring all staff follow the expectations of the school and maintain the highest professional standards at all times
- Coordinating and developing a full range of co-curricular Music opportunities
- Ensuring regular, high-quality Music performances
- Managing the instrumental provision and the provision of peripatetic instrument teachers
- Development of community links with Parent Groups and other Shanghai schools
- Promoting the BISS Pudong Music programme through public performances in Shanghai and beyond

All members of staff contribute to the school's extra-curricular programme and are expected to play a full part in the life of the school.

## Person Specification

The Director of Music will be:

- an outstanding teacher
- a trusted colleague
- student focussed
- a highly effective communicator
- adaptable and flexible to changes of circumstance
- a hard worker
- enthusiastic and compassionate

The successful candidate will possess strong leadership skills, able to develop and inspire staff who are already performing at a high level.

Experience of teaching GCSE Music and IB Music would be an advantage.

## Benefits

The British International School of Shanghai, Pudong and Nord Anglia Education will offer you an outstanding opportunity to lead in an international school of the highest standard. You will make a difference to the personal development of hundreds of young people and to the staff who work in the school.

The financial remuneration is comparable to that of the UK and there are additional benefits including housing and health insurance. You will receive professional support and development which will challenge you each day and prepare you for further career accomplishments.

China is an exciting country with an increasing influence on our world. You will live in Shanghai, a cosmopolitan world city, one which continues to develop each year within a healthy and growing economy. There are wonderful opportunities to visit and experience different parts of China and other East Asian countries.