

LOCATION	British International School – Ho Chi Minh City	
JOB TITLE	Primary MFL Teacher	
JOB PURPOSE	To provide creative and stimulating lessons that provide opportunities for all students to learn and make good progress	
REPORTING TO	Primary Headteacher, Deputy Headteacher, Assistant Headteacher and MFL Leader	
OTHER KEY RELATIONSHIPS	Teaching Assistant, Subject Specialists, Teachers in the Primary	
PACKAGE	Main Scale	
KEY RESULT AREA	MEASURES OF PERFORMANCE	
Student Attainment and achievement <ul style="list-style-type: none"> To promote high standards of work amongst the students To manage discipline issues that occur in the classroom To promote the 'Be Ambitious' programme Liaise with MFL Subject Leader and Deputy Head / Assistant Head regarding any students of concern. To demonstrate good safeguarding practices and to know the reporting procedures to follow in case of a Child Protection issue 	Student attainment meets or exceeds targets	
Teaching <ul style="list-style-type: none"> Plan interesting, learning focused MFL lessons Teach according to the needs of the students in the class, differentiating for varying abilities Have an ability to integrate technology within MFL teaching and learning Be ambitious and reflective across all aspects of teaching Share good practice with other colleagues When needed, provide pastoral care to children Ensure effective communication with other teaching colleagues and class TAs. 	The delivery of lessons that are good or outstanding	
Assessment <ul style="list-style-type: none"> Provide students with appropriate information that allows them to know where they are and what they need to do to improve upon within their taught / chosen language Provide assessment data as required by the MFL Subject Leader and Deputy Head for tracking purposes 	Work Scrutiny, informal drop ins, peer observations and pupil progress meetings show clear progression of students' learning across all subject areas	
Administration/Development: <ul style="list-style-type: none"> Contacting parents on academic or social matters, including follow up on reports, parents' meetings etc. Playing a full part in internal and external CPD opportunities including staff meetings Liaise with the MFL Subject Leader to contribute to an annual Action Plan and requisition. Be involved in the organisation and delivery of primary events, festivals, House events, assemblies, special focus weeks and Parent Teacher Group (PTG) committees 	Parents feel part of the learning process. The teacher plays an active part in a wide range of the life of the school, both in and out of the classroom The school operates in a safe and organised manner.	

<ul style="list-style-type: none"> • Contribute to BIS Weekly Update articles • Maintain good quality display in classrooms and public areas which relate to the children’s learning • Offer exciting Extra-Curricular Opportunities that meet the needs of the student cohort • Supervise students on a duty rota • Be responsible for personal health and safety and know how to report H&S concerns • Take into account the identified whole school and campus developments for the year and work as part of the MFL Team to implement any necessary changes and developments identified. • Any other reasonable task assigned by the Principal or Head Teacher 	
<p>Personal Development</p> <ul style="list-style-type: none"> ▪ Continual development through the identification and implementation of your own Personal Development Plan 	<p>Improved performance Performance appraisal Personal Development Plan</p>
<p>Other</p> <ul style="list-style-type: none"> ▪ Promote and adhere to the School’s Vision and Values: <ul style="list-style-type: none"> ▪ Opportunity - For us, opportunities need to be meaningful, about achieving potential and making progress. ▪ Impact - For us, impact is about making a difference. It needs to be immediate, positive and lasting. ▪ Leadership - For us, leadership is about considering the team’s needs as well as your own, setting inspiring examples, being supportive and showing real accountability and responsibility. ▪ Respect - For us, respect is about listening, being inclusive and getting the little things right ▪ All staff are required to manage effective personal development as part of the Company’s commitment to invest in staff as the key resource in the organisation ▪ Each individual must ensure that they meet their statutory responsibilities and Company policies with regard to Health and Safety, Equal Opportunities and other relevant legislation ▪ Any other appropriate duties as allocated by the Principal ▪ Above all, ensure that each teacher has a positive and forward thinking outlook, maintaining strong collegiate relationships and a good sense of humour. 	<p>Valued member of the team and organisation</p>

PERSON SPECIFICATIONS	
Qualifications/Training	
▪ Degree plus teaching qualification	Essential
▪ A minimum of three years recent experience of teaching Spanish or French in either a primary or secondary school	Essential
Experience / Knowledge	
▪ Good working knowledge of the English National Curriculum	Essential
▪ Outstanding classroom practice	Essential
▪ Understanding of effective teaching and learning theory and practice of providing effectively for the individual needs of all children through classroom organisation, differentiation and learning strategies	Essential
▪ Ability to teach French and Spanish	Desirable
▪ International Experience	Desirable
▪ Experience of teaching/Knowledge of the IPC (International Primary Curriculum)	Desirable
▪ Knowledge of EAL in the mainstream	Desirable
Skills	
▪ Able to work as part of a team	Essential
▪ High level of IT competence	Essential
▪ Use of SIMS	Desirable
Personal Attributes	
▪ Excellent interpersonal and intrapersonal skills	Essential
▪ High levels of personal integrity	Essential
▪ Excellent organisational and time-management skills	Essential
▪ Attention to detail	Essential
▪ Ability to work under pressure and remain calm	Essential
▪ Willingness to take on multiple tasks	Essential
▪ Proactive and able to prompt others to ensure deadlines are achieved	Essential
▪ Self-motivated and enthusiastic	Essential
▪ Ability to work independently	Essential
▪ Continually strive for improvement	Essential
▪ Adaptability	Essential
▪ Sense of humour	Essential

Other Conditions

Hold a current Enhanced Criminal Records Bureau Disclosure or equivalent for countries lived in outside of the UK.

Compliance with visa requirements for working in Vietnam.